

The 2002 Update Of The DLSE Enforcement Policies and Interpretations Manual

ARTHUR LUJAN, State Labor Commissioner
TOM GROGAN, Deputy Chief Labor Commissioner
GREGORY RUPP, Assistant Labor Commissioner
NANCE STEFFEN, Assistant Labor Commissioner

ACKNOWLEDGMENTS

The Division of Labor Standards Enforcement (DLSE) Enforcement Policies and Interpretations Manual summarizes the policies and interpretations which DLSE has followed and continues to follow in discharging its duty to administer and enforce the labor statutes and regulations of the State of California.

The lion's share of the work on this manual was done by H. Thomas Cadell, Jr., retired Chief Counsel of DLSE, and therefore, the lion's share of credit is his also. We thank Mr. Cadell and are happy that he continues to work with DLSE as a retired annuitant.

A substantial contribution to the manual was also made by Miles Locker, another former Chief Counsel. Anne Hipshman, Assistant Chief Counsel, and Anne Stevason, current Chief Counsel, were instrumental in editing and finalizing the manual for publication.

We would also like to thank the following DLSE deputies, attorneys and clerical staff members for editing, citechecking and otherwise contributing to the manual:

DAVID BALTER	FRED DUSCHA	RANDI GUERRERO	ALLEN PERLOF
AGNES BARLING	RACHEL FOLBERG	DAVE GURLEY	WILLIAM REICH
BENJAMIN CHANG	MARYANN GALAPON	JOHANNA HSU	ANNE ROSENZWEIG
JOHN CHIOLERO	EDNA GARCIA-EARLEY	MICHAEL JACKMAN	BRENDA SCHRADER
LESLIE CLEMENTS	JOHN FENNACY	TOM KERRIGAN	NANCE STEFFEN
DAN CORNET	LINDA GELSINGER	TIM KOLESNIKOW	ROBERT VILLALOVOS
SUSAN DOVI	TOM GROGAN	TERESA McDONALD	MIKE VILLENEUVE

JUNE, 2002